

BRMS Flexible Spending Account Services

BRMS is focused exclusively on providing easy-to-use, fully compliant services to employers of all sizes.

Flexible Spending Account Administration

BRMS, a premier provider of Flexible Spending Account Administration, offers comprehensive and affordable FSA account administration. All Flexible Spending Account compliance and administration is handled by BRMS on your behalf, and all information and transactions are tracked online. With an FSA, participants set aside pre-determined, pre-tax dollars in order to use them to pay for eligible health care costs, the participant pays no taxes on the contributions or the withdrawals. BRMS provides the following services:

Healthcare Spending Accounts

Health Care Flexible Spending Accounts are a cost-effective way for participants to manage eligible out-of-pocket expenses not covered by medical plans.

Dependent Care Spending Accounts

The Dependent Care Flexible Spending Account allows employees to pay for child care or adult dependent care expenses that are necessary to allow you or your spouse to work or attend school full-time.

Superior Client Service

- All the compliance and administration of Flex Accounts is done by BRMS on your behalf
- When an employee is enrolled in a plan, employees submit reimbursement forms directly to us (via mail or fax). In return, we cut a check directly to the employee or direct deposit into employees personal back account. We ensure no overpayments and accuracy in claims paid.
- Vbas tracks elections and payments that both the employee and the employer can view.
- Your BRMS Client Manager is available to attend open enrollment meetings and will assist in presentation creation.
- BRMS has a dedicated Flexible Spending customer service team available to answer employee claims inquiry and questions.

Debit Card Flexible Spending Account Administration



- BRMS handles debit card implementation and administration.
- Easy way to pay for qualified health care and dependent care expenses.
- Each card is mailed directly to the participant
- Simple, easy and convenient!

Flex Online Flexible Spending Account



Administration Employees may also have access to their specific claims information 24/7 by accessing our online FSA Claims website (additional fee may apply)