

# BRMS HR & Payroll Data Exchange

BRMS is focused exclusively on providing easy-to-use, fully compliant services to employers of all sizes.

## HR/Payroll Data Exchange

If you want to ensure the integrity of your data you need Vbas HR & Payroll Data Exchange.

Vbas data can be exchanged with your HR or payroll system to guarantee data integrity across all databases. We have established bi-directional data transfers to and from HR/Payroll systems such as Oracle, Lawson, PeopleSoft, ADP and JD Edwards.

Vbas Data Exchange eliminates duplicate entries and provides reliable data consistency between systems. BRMS can implement data exchange between Vbas and a client's HR and/or Payroll system on a pre-scheduled basis based on the client's needs. Most clients schedule the data exchange on a weekly basis.

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### Vbas Data Imports

- Client provides pre-scheduled files to BRMS using the Vbas import layout.
- Imported data could include:
  - Basic employee data which would set up a new employee record
  - Changes to salary
  - Changes to employee demographics
  - Address changes (if Vbas is not the system of record)

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### Vbas Data Exports

- Client provides BRMS their system file layout.
- BRMS provides client-required data file on pre-scheduled basis
- Client imports data file into system

